STATE OF MICHIGAN

State Board of Education

Department of Education

SCHOOL ADMINISTRATOR CERTIFICATE

awarded to

RYAN E MOORE

In accordance with the provisions of Act 451 of the Public Acts of 1976, the holder of this certificate has completed all state requirements for Administrator Certification.

OF DEFEN

ELEMENTARY & SECONDARY ADMIN K-12 (ES)

Superintendent of Publi Instruction

Issue Date: 01/25/2013 Expiration Date: 06/30/2018 License Number: \$A0000000809344

Certification requirements are subject to change. The certificate holder is responsible for being knowledgeable about current and revised regulations. It is the responsibility of the certificate holder to maintain a valid appropriate certification by meeting the requirements for certificate renewal as prescribed by statute and/or the State Board of Education.

MICHIGAN PROFESSIONAL EDUCATOR'S CODE OF ETHICS

The following ethical standards address the professional educator's commitment to the student and the profession:

Service toward The professional educator's primary goal is to support the growth and development of all learners for the purpose

common good - of creating and sustaining an informed citizenry in a democratic society.

Mutual respect - Professional educators respect the inherent dignity and worth of each individual.

Equity - Professional educators advocate the practice of equity. The professional educator advocates for equal access to

educational opportunities for each individual.

Diversity - Professional educators promote cross-cultural awareness by honoring and valuing individual differences and

supporting the strengths of all individuals to ensure that instruction reflects the realities and diversity of the world.

Truth and Professional educators uphold personal and professional integrity and behave in a trustworthy manner. They adhere

honesty - to acceptable social practices, current state law, state and national student assessment guidelines, and exercise

sound professional judgment.

ADVISORY TO EDUCATOR

In accordance with Public Act 96 of the Public Acts of 1995, it is a criminal misdemeanor to : use a suspended, surrendered, revoked, nullified, fraudulently obtained, altered or forged educator certificate, or a certificate of another person.

TO BE EMPLOYED AS AN EDUCATOR IN MICHIGAN THE EDUCATOR OATH MUST BE SIGNED, NOTARIZED, AND SUBMITTED TO YOUR EMPLOYER. THIS IS AN OFFICIAL CERTIFICATE ONCE SIGNED AND NOTARIZED.

EDUCATOR OATH - STATE OF MICHIGAN

I do solemnly swear (or affirm) that I will support the Constitution of the United States of America and the Constitution of the State of Michigan, and that I will faithfully discharge the duties of the office of educator	This certificate was subscribed and sworn to before me, along with picture identification, on	
Educator Signature	Notary Print Name	
	Notary Signature	
	Commission Expires:	Notary Seal